

## **Privacy Policy**

The operators of these pages take the protection of your personal data very seriously. We treat your personal data confidentially and in accordance with the legal data protection regulations and this data protection declaration.

The use of the website and AppSist requires the collection and processing of personal data. (e.g. name, address or e-mail addresses, personal development plans, skills, interests) This data is never passed on to third parties. Should this be relevant in the future for the further use of our services, Bonrepublic will inform you specifically and obtain your consent. Without your express consent, however, this data will not be passed on to third parties under any circumstances.

Bonrepublic ("we", "us", "our" etc.) operates the website <https://Bonrepublic.com/> and the Bonrepublic mobile app (hereinafter referred to as the "Service").

This page contains information about the ways in which we collect, use and disclose personal information when you use our service and the options available to you in connection with that information.

We use your data to provide and improve our service. By using the service, you consent to the collection and use of information by us in accordance with this policy. Except as otherwise stated in this Privacy Policy, terms used in this Privacy Policy have the same meaning as they have been assigned in our Terms and Conditions.

## **Definitions**

- The service is the website <https://Bonrepublic.com/> and mobile app Bonrepublic operated by the Bonrepublic.
- Personal data is data relating to a living person who is identifiable from that data (or from that data in combination with other information already in our possession or likely to come into our possession).
- Usage data is data that is automatically collected in the course of using the service or within the service infrastructure itself (for example, for the duration of a page visit).
- Cookies are small files that are stored on your device (computer or mobile device).
- A data controller is a natural or legal person who determines (either alone or together with others) the purposes for which and the way in which personal data are processed or are to be processed and for the purposes of this Privacy Policy we are the data controller in relation to your personal data.
- Data processor (or service provider)A data processor (or service provider) is a natural or legal person who processes the data on behalf of the data controller, and we may use the services of different service providers to process your data in a more efficient way.
- Data subject (or user)A data subject is a living individual who uses our service and is the subject of personal data.

## **Collection and use of data**

We collect various types of information for a variety of purposes to improve the service we provide to you.

## **Types of data collected**

### **Personal data**

In the course of using our service, we may ask you to provide certain personally identifiable information that we use to contact or identify you ("Personal Information"). Personally Identifiable Information includes, but is not limited to, the following:

- E-mail address
- First name and surname
- Cookies and usage data

We may use your personal data to send you newsletters, marketing or advertising materials and other information that may be of interest to you. You can opt-out of some or all of our such communications by clicking on the appropriate opt-out link, following the instructions in our e-mails or by contacting us.

### **Usage data**

We may also collect information that your browser sends each time you visit our service or access our service through or from a mobile device ("Usage Data").

This usage data may include the Internet protocol address (IP address) of your computer, your browser type, your browser version, the pages you visit within our service, the time and date of your visit, the total time spent on the relevant pages, individual device identification features and other diagnostic data.

If you access our service using a mobile device, this information may include, but is not limited to, the type of mobile device you use, your unique device identification, the IP address of your mobile device, your mobile operating system, the type of mobile Internet browser you use, unique device identification features, and other diagnostic information.

### **Tracking & Cookies**

We use cookies and similar tracking technologies to monitor activity within our service and store certain data in this context.

Cookies are files with a small amount of data, such as anonymous unique identifiers. Cookies are sent from a website to your browser and stored on your device. The other tracking technologies we use are so-called beacons, tags and scripts and are used to collect and track data and to improve and analyse our service.

You can decide in the settings of your browser whether you wish to reject all cookies or only accept certain cookies. However, if you refuse to accept cookies, you may not be able to use some of our services.

Examples of cookies used by us:

- Session cookies. We use session cookies to operate our service.
- Preference cookies. We use preference cookies to store your preferences and various settings.
- Security cookies. We use security cookies for security purposes.

### **Use of data**

At Bonrepublic, we use the information we collect for various purposes, including

- To provide you with our service and to maintain it;
- to inform you of any changes concerning our service;
- allow you to participate in the interactive parts of our service, if you wish;
- to provide customer services;
- Collect analysis data and other valuable information to help us improve our service;
- to monitor the use of our service;
- identify, avoid and resolve technical problems;
- To provide you with news, special offers and general information about other products, services and events offered by us, insofar as they are similar to those you have already purchased from us or requested from us and you have not deactivated such communications.

### **Legal basis for the processing of personal data in accordance with the Basic Data Protection Regulation (DSGVO)**

If you reside within the European Economic Area (EEA), Bonrepublic's legal basis for collecting and using the personal information described in this Privacy Policy will depend on the personal information we collect and the context in which it is collected.

We at Bonrepublic may process your personal data for the following reasons:

- We have to fulfill a contract we have entered into with you.
- You have given us your consent to this.
- The processing serves our legitimate interests, and these are not subordinate to your rights.
- The processing serves payment processing purposes.
- The processing serves to comply with the statutory provisions.

### **data retention**

Bonrepublic will retain your personal information only for as long as necessary for the purposes of this privacy policy. We will retain and use your personal data to the extent necessary to fulfill our legal obligations (for example, if we need to retain your data to comply with applicable laws), to resolve disputes, and to enforce our legal agreements and policies.

Bonrepublic will also retain usage data for internal analysis purposes. Usage data is usually kept for shorter periods of time unless it is used to strengthen our security measures or to improve the functionality of our service or unless we are legally obliged to keep it for a longer period of time.

### **data transmission**

Your data, including personal data, may be transferred to - and stored on - computers located outside your home state, province, country or other jurisdiction and may be subject to privacy laws that differ from the privacy laws in your jurisdiction.

If you are located outside of Germany and decide to submit data to us, you must note that we will transfer your data, including personal data, to Germany and process it there.

Your agreement to this Privacy Policy and any subsequent transfer of data by you constitutes your consent to the said transfer.

Bonrepublic will take all steps reasonably necessary to ensure that your information is treated securely and in accordance with this Privacy Policy and that your personal information is not transferred to organizations or countries where there are insufficient controls over the security of your data and other personal information.

### **information disclosure**

#### **Disclosure for law enforcement purposes**

Under certain circumstances, Bonrepublic may be obliged to disclose your personal data within the framework of a legal obligation or due to a judicial or official request.

### **Legal requirements**

Bonrepublic may disclose your personal information if it believes in good faith that such disclosure is necessary to achieve the following objectives:

- in discharge of a legal duty
- to protect and defend the rights or property of Bonrepublic
- to prevent or investigate possible misconduct in relation to the service
- to protect the personal safety of users of the service or the public
- to avoid liability claims

### **Data security**

The security of your data is important to us. However, please remember that there are no transmission methods over the Internet and no electronic storage media that are 100% secure. Although we make every effort to implement commercially acceptable measures to protect your personal data, we cannot guarantee absolute security.

## **"Do Not Track" signals**

"Do Not Track" ("DNT") is not supported by us. DNT is a setting that you can set within your browser that tells websites that you do not want tracking.

You can enable or disable the DNT function on the "Preferences" or "Settings" page of your browser.

## **Your data protection rights within the framework of the basic data protection regulation (DSGVO)**

If you are resident within the European Economic Area (EEA), you have certain data protection rights. Bonrepublic endeavors to implement reasonable measures that allow you to correct, amend, delete or restrict the use of your personal data.

If you would like to find out what personal data we have stored about you and if you wish to have your data deleted from our system, please contact us.

Under certain circumstances you have the following privacy rights:

- The right to access the data we have stored about you and to update or delete them. As far as this is possible in each case, you can access your personal data directly in the section with your account settings and update or request their deletion. If it is not possible for you to perform these actions yourself, please contact us so that we can assist you.
- The right of rectification. You have the right to have your data corrected if they are inaccurate or incomplete.
- The right of appeal. You have the right to object to the processing of your personal data by us.
- The right of limitation. You have the right to limit the processing of your personal data by us.
- The right to data portability. You have the right to request that we provide you with a copy of the data we hold about you in a structured, machine-readable and standard format.
- The right to withdraw consent. You also have the right to withdraw your consent at any time in cases where Bonrepublic rsich has relied on your consent to process your personal data.

Please note that we may verify your identity before processing such requests.

You have the right to lodge a complaint with a data protection authority regarding the collection and use of your personal data. For further information, please contact your local data protection authority within the European Economic Area (EEA).

## **Service provider**

We may engage third party companies and individuals ("Service Providers") to provide support services to facilitate the provision of our Service, to provide services on our behalf, to provide services related to our Service, or to provide support services to analyze the manner in which our Service is used.

These third parties may access your personal information only to the extent necessary to perform the functions on our behalf and may not disclose or use it for any other purpose.

## **Analytics**

We may commission third party service providers to monitor and analyse the use of our service.

- Google Analytics is a web analytics service provided by Google that tracks and reports access to websites. Google uses the data collected to track and monitor the use of our service. This data is shared with other Google services. Google may use the information collected to contextualize and personalize the ads within its own advertising network. For more information about Google's privacy practices, please visit Google's Privacy Terms page at <https://policies.google.com/privacy?hl=en>

## **Payments**

We may provide products and/or services within our service against payment. In this case we use third party payment providers for payment processing.

We will neither store nor record your payment card details. This data will be transmitted directly to the aforementioned third party payment providers, whose use of your personal data is subject to their respective privacy policies. These payment providers adhere to the standards established by PCI-DSS under the administration of the PCI Security Standards Council. The latter is a joint project of brand names such as Visa, MasterCard, American Express and Discover. The PCI-DSS requirements support secure handling of payment data.

The payment providers used by us are

- StripeThe Stripe Privacy Policy can be viewed here <https://stripe.com/us/privacy>

## **Links to other websites**

Our service may contain links to other websites that are not operated by us. If you click on a third party link, you will be directed to the website of the third party in question. We strongly encourage you to review the privacy policies of each website you visit.

We have no control over the content, privacy policies and practices of third party websites or services and accept no liability in this regard.

## **Privacy of minors**

Our service is not directed to persons who have not yet reached the age of 18 ("minors").

We do not knowingly collect personally identifiable information about minors. If you are a parent or guardian and you become aware that a minor under your supervision has provided us with personal information, please contact us. If we become aware that we have collected personal information from a minor without parental consent, we will take steps to remove that information from our servers.

**Changes to this privacy policy**

We may update our privacy policy from time to time. We will notify you of any such changes by posting the updated version on this page.

We will notify you by email and/or other visible means of communication within our Service prior to the effective date of the relevant change and will update the "Effective Date" at the beginning of this Privacy Policy.

We encourage you to review this privacy policy periodically for changes. Any changes to this privacy policy will take effect at the time they are posted on this page.

**Contact**

If you have any questions about this privacy policy, you can contact us as follows:  
[rico.fernando@bonrepublic.com](mailto:rico.fernando@bonrepublic.com)